

Philip Scrivano
Director Information Technology
Simi Valley Unified School District
Simi Valley, California
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Re: Employment Reference Letter for Benard Veasley

I regard Benard Veasley as a highly virtuous, servant leader, and expert in the field of transportation. It has been a pleasure to work with Benard over the past 2.5 years. I have always been impressed by Benard's ability to assess the importance of critical issues and use a student first approach to solving problems. He has been a constant source of motivation for all the directors in the district for getting work done in a friendly cohesive manner with his staff and peers.

His valuable mentorship right from day one was evident in our first cabinet meeting of directors. A topic was brought up about how to recognize outstanding people in departments who do all the behind the scenes work and are rarely recognized. The initial comments by other members of cabinet questioned why to recognize people for "just" doing their jobs. Benard took the risk of stepping forward and talking about how he recognizes staff members for good work daily. In a short period of time, he turned around a negative bickering transportation staff into a cohesive positive group that understands the contributions of their department keeping students safe.

I have worked with many leaders in education over my 32-year career. Benard's integrity, ability analyze what is important, and staff leadership ability distinguish him as one of the best leaders I have had the pleasure to work with. He gets things done in an efficient people friendly way. His pleasant demeanor and excellent communication skills are his biggest personal assets. Benard Veasley would be an extremely valuable asset for any organization as he has proven for the Simi Valley Unified School District. I am confident of his stellar performance and strongly recommend him.



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